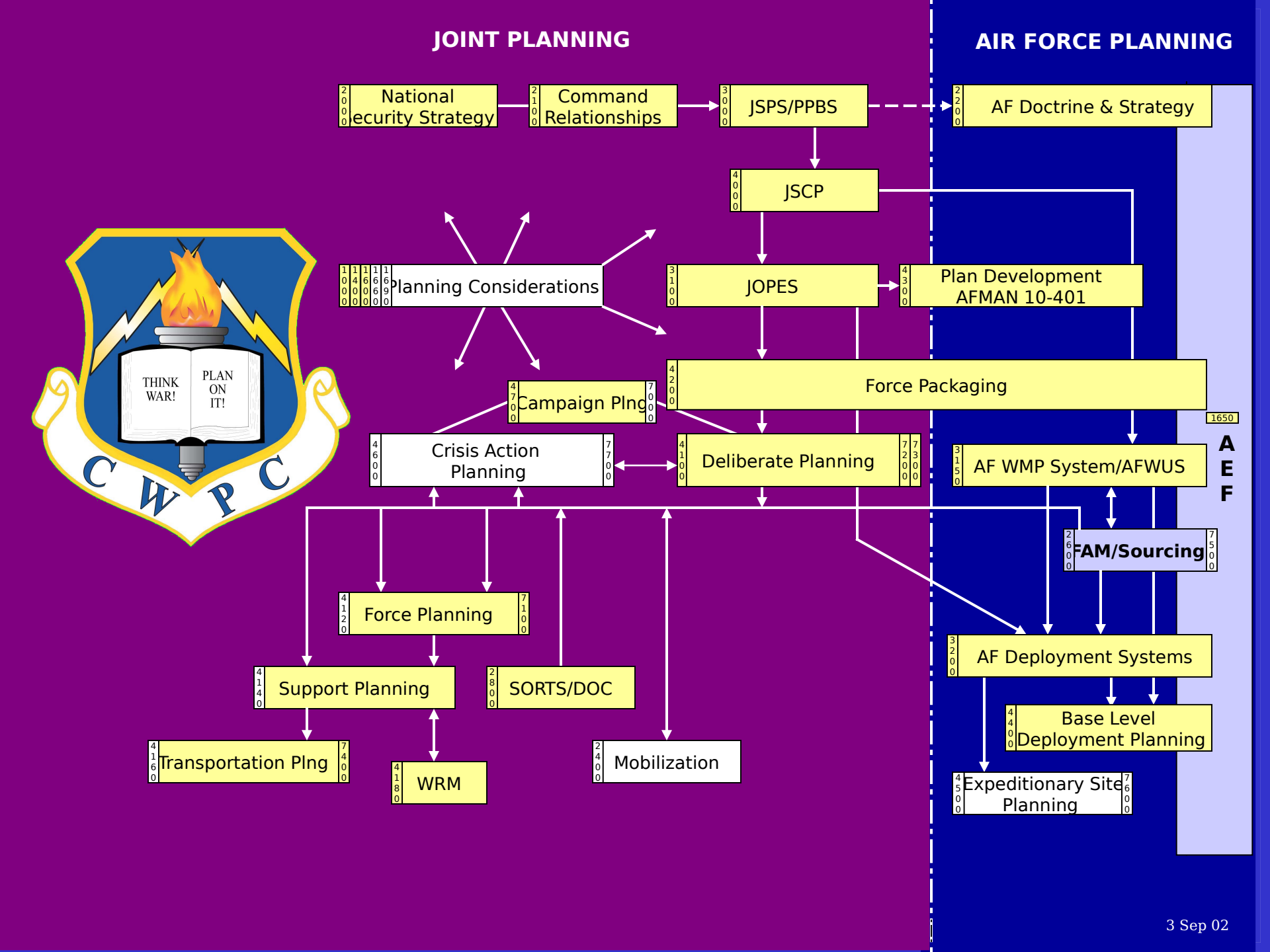
Functional Area Manager (FAM) and Sourcing IP-2600


JOINT PLANNING
AIR FORCE PLANNING
2000 National Security Strategy
2100 Command Relationships
3000 JSPS/PPBS
2200 AF Doctrine & Strategy
4000 JSCP
1000 1400 1600 1690 Planning Considerations
3100 JOPES
4300 Plan Development AFMAN 10-401
4200 Force Packaging
4700 Campaign Plng 7000
4600 Crisis Action Planning 7700
4100 Deliberate Planning 7200 7300
1650
AEF
3150 AF WMP System/AFWUS
2600 FAM/Sourcing 7500
4120 Force Planning 7100
3200 AF Deployment Systems
4140 Support Planning
2800 SORTS/DOC
4400 Base Level Deployment Planning
4160 Transportation Plng 7400
4180 WRM
2400 Mobilization
4500 Expeditionary Site Planning 7600
THINK WAR!
PLAN ON IT!
C W P C
3 Sep 02

Objective

- The objective of this lesson is for each student to be able to explain the FAM’s role supporting military operations

Overview

- Define Functional Area Manager
- Define FAMs Role
- Six broad planning areas
- FAM planning duties
- FAM education
- Define sourcing
- Sourcing process players
- Sourcing process

Functional Area Manager

Definition: The FAM is the individual responsible for the management and planning of all personnel and equipment actions within a specific functional discipline to support military operations

FAMs Role

FAMs develop and manage planning and execution requirements, through standard force packaging/UTC and TPFDD development, supporting all possible military operations

- Manages and plans all personnel and equipment actions
- Functional **tasking authority** for all personnel subject to deploy and their associated equipment
- Continuous involvement in the operational planning process **is essential** to accomplishing the **Air Force's mission**

Broad Planning Areas

- FAMs at each level perform related tasks within these six areas
  - Functional planning guidance
  - Asset management
  - Tracking unit tasking
  - OPLAN development/execution
  - En route support to deployed forces
  - Continuing support to home stations and deployed locations
- Duties vary based upon FAM's level

FAMs Echelons

- Air Staff

- MAJCOM/Field Operating Agency (FOA)
  - Component/NAF
- Unit (wing)

Air Staff FAM

- The Air Staff FAM is the highest level of functional management responsibility
  - Provide military operations planning policies and procedures affecting their functional area
  - Some delegate management responsibilities to specific FOAs or AEFC
    - Retain overall functional responsibility

Air Staff FAM

1. Planning guidance responsibilities
   - Ensure Air Force concerns addressed in JOPES
   - Identify changes in JSCP to include in AFMAN 10-401
   - Ensure functional area mission is defined
   - Update AFMAN 10-401, basis for WMP-1
   - Update HQ USAF WMP-1 for each planning cycle
   - Ensure functional area instructions are adequate

Air Staff FAM

2. Asset management responsibilities
   - Ensure UTC configurations support mission taskings
   - Establish UTC posturing requirements for MAJCOM's
   - Notify MAJCOM's if changes will impact UTC availability
   - Initiate corrective programming actions
   - Fulfill MEFPAK responsibilities

Air Staff FAM

3. Tracking unit tasking
   - Review TPFDD to identify shortfalls/overages
   - Initiate actions to correct shortfalls or overages

Air Staff FAM

4. OPLAN/Execution responsibilities
   - Ensure supported FAM(s) follow guidance
   - Review all OPLAN TPFDDs in development to ensure:
     - Proper force mix
     - Functional UTC's are properly planned
     - Taskings are consistent with UTC mission capability statements (MISCAP)
     - No unit is over tasked
   - Review final TPFDD to determine shortages or overages

Air Staff FAM

5. En route support to deployed Forces
   - Confirm en route support/training is planned
   - Determine if guidance is adequate
6. Continuing support to home station and deployed locations
   - Ensure continuing home station missions are supported
   - Recommend changes to planned sustainment

MAJCOM FAM

- One of two types
  - Support**ED** FAM (identifies & satisfies requirements)
    - In the Air Force component of the Supported Combatant Commander
    - Performs the duties assigned to Supporting FAM when supplying the requirements
  - Support**ING** FAM (supplies requirements)
    - Member of Supporting Commands identified by CJCS

SupportING MAJCOM FAM

- Supporting MAJCOM/FOA FAMs play a vital role in the plan execution process
  - Planning process accountants
  - Provide UTC availability to war planners
  - Track readiness status and training levels
  - MAJCOM/FOA Directorate (or equivalent), sole authority for determining unit(s)/individual(s) or type and amount of equipment selected to fill real-world deployment requirements
  - Coordinate with other FAMs on all operational matters affecting their functional units

SupportING MAJCOM FAM

1. Planning guidance responsibilities
   - Review JOPES documents & procedures
     - Recommend changes to Air Staff FAM
   - Confirm operational conops supports JSCP tasks
   - Comply with Air Force planning guidance
     - AFMAN 10-401
     - WMP-1
     - Other functional publications
     - Theater specific guidance
   - Participate in planning process

SupportING MAJCOM FAM

2. Asset management responsibilities
   - Posture UTCs in the AFWUS
   - Allocate AFWUS UTCs into AEF pairs
   - Conduct annual UTC review
     - Correct deficiencies with Air Staff assistance
     - Confirm UTC availability to AFWUS to Air Staff
   - Monitor functional unit readiness status
   - Prioritize mobility equipment distribution
   - Fulfill MAJCOM/FOA MEFPAK responsibilities

Supporting MAJCOM FAM

3. Track unit tasking
   - Keep UTC availability listing current for crisis
   - Ensure quick response for AFCC FAM by knowing disposition of all functional UTCs

SupportING MAJCOM FAM

4. OPLAN **development** responsibilities
   - Support the Air Force OPLAN deliberate planning sourcing conference
   - Deconflict individual UTC tasked to multiple OPLANs
   - Ensures tasked assets are notified through Installation Deployment Officer (IDO)

Supporting MAJCOM FAM

4. (Continued) **Execution** responsibilities
   - Task nominated UTCs
   - Verify UTC increment and personnel movement requirements
   - Complete TPFDD record
   - Notify Installation Deployment Officer (IDO)
   - Recommend improvements to planned support
   - Resolve tasking problems during execution
     - Substitute UTCs
   - Update deployed status in TPFDD record

SupportING MAJCOM FAM

5. En route support to deployed forces
   - Ensure required training planned prior to unit departing POE
   - Ensure en route sustainment is adequate
   - Monitor deploying ULNs progress until they CHOP to AFCC FAM

Supporting MAJCOM FAM

6. Continuing support to home stations and deployed forces
   - Maintain continuing home station mission(s)
   - Adjust planned sustainment to increase
   - Ensure support planned for forces within supporting FAM's AOR

SupportED AFCC FAM

- Supported Air Force Component Commander (AFCC) FAM
  - Identifies requirements
- Pivotal functional player in Crisis and Deliberate Planning
  - Must maintain contact with contemporaries
  - May rely upon AEFC functional to assist sourcing
  - Fulfills supporting FAM responsibilities for UTCs within MAJCOM

Support<u>ED</u> AFCC FAM

1. Functional planning guidance responsibilities
   - Coordinate functional guidance including JULLs
   - Issue theater specific guidance

2. Asset management responsibilities:
   – Continuously monitor AFCC tasks to determine shortages and overages
   – Eliminate redundant, unauthorized or overage taskings

SupportED AFCC FAM

3. Track unit taskings responsibilities
   - Continuously track UTC disposition
   - Maintain redeployment TPFDD

SupportED AFCC FAM

4. OPLAN development/execution
   - Write functional portion of operation plan/order
   - Determine functional requirements at each operating location
     - Aircraft core UTC packages used
   - Develop force support requirements IAW WMP-1
   - Provide AOR specific guidance for TPFDD
   - Create ULNs to forward deploy forces
   - Maintain redeployment TPFDD

SupportED AFCC FAM

5. En route support to deployed forces
   - Ensure support is adequate for all forces
     - Flowing through bases
     - Awaiting onward movement
   - Plan and support theater specific training
     - SFOR/KFOR training Rhein Main
   - Monitor inbound force movement

SupportED AFCC FAM

6. Continuing support for home station and deployed missions
   - Continue home station missions
   - Plan rotational support
   - Ensure sustainment is planned and arrive

Unit FAM

- Maintain unit capabilities
  - Require assistance of other agencies
    - Logistics
    - Manpower
    - Personnel
    - Plans
  - Planning and reporting are common unit responsibilities

Unit FAM

1. Planning guidance, compliance
   - Comply with functional planning guidance
   - Recommend updates and changes
   - Participate Base Support/Expeditionary Site Planning

Unit FAM

2. Asset management responsibilities
   - Review AFWUS taskings, posture UTCs
   - Maintain detailed load plans and deployment rosters
   - Configure and maintain UTCs
   - Notify MAJCOM/FOA if changes in manning or equipment effect UTC availability

Unit FAM

3. Track Unit Tasking responsibilities
   - Monitor and report UTC status
     - Advise MAJCOM FAM of projected deficiencies
     - Maintain accurate SORTS and ART reporting
   - Notify MAJCOM/FOA when unit can not
     - Fulfill any portion of unit tasking
     - Respond within SORTS DOC response time

Unit FAM

4. OPLAN development/execution responsibilities
   - Ensure the unit is not over tasked
   - Prepare load and packing lists for equipment and deployment folders for personnel
   - Participate in and support Base Support Planning (BSP) and Expeditionary Support Planning (ESP). **Confirm taskings** with the MAJCOM FAM
   - Advise the MAJCOM/FOA FAM if:
     - unit cannot fulfill any UTC tasking
     - unit cannot respond within the unit's DOC response time(s),
   - Execute the deployment portion of any TPFDD and or deployment manning document (DRMD) tasking

Unit FAM

5. En route support to deployed forces responsibilities
   - Advise FAMs of required en route training and sustainment confirm they are planned

6. Continuing support to home station and deployed forces responsibilities:
   - Advise FAMs about support issues and requirements

FAM Education

- College of Aerospace Doctrine Research and Education
  - Contingency Wartime Planning Course
  - Information Warfare Applications Course
  - Joint Doctrine Aerospace Campaign Course
- Joint Deployment Training Cent
  - JOPES data systems training
    - JOPES Support Personnel Course
    - JOPES Specialty Course
- MAJCOM/FOA Training
- HQ USAF/XOXW FAM Handbook

  http://www.xo.hq.af.mil/xox/xoxw/training.htm
- **Personal responsibility**

Sourcing Defined

sourcing-- In the development of time-phased force and deployment data, the process of identifying an actual unit by unit name and unit identification code for any notional requirement.

CJCSM 3122-02

Sourcing Lessons

- Operation ALLIED FORCE Joint Universal Lessons Learned (JULL)
  - "A lesson the USAF **re-learns** with every operation is that TPFDD development must be carefully orchestrated...
  - "MAJCOMs lack both the **functional area expertise** and the manpower to do this in the heat of battle. As OAF demands increased, AOS manning was augmented. However, additional manning did not solve the problem...
  - "It was a **lack of expertise**, not people willing to work."

JULL 063003

Sourcing Process Players

- Supported FAM (Air Force Component Commander)
  - Identifies and defines requirement
- Supporting FAM
  - Tasks units to fill requirement
- AEF Center (AEFC)
  - (Functional area experts) facilitate sourcing process
- Unit FAM
  - Tasks actual person/equipment

Sourcing Process

- Step 1 - Initiation (Supported FAM)
  - Force requirement identified and defined (FRN)
  - Requirement entered into time phased force and deployment data (TPFDD)
  - Newsgroup message
    - Specifies variations from standard UTC

Sourcing Process

- Step 2 - Identify tasked unit
  - Deliberate Planning – sourcing conference
  - Crisis Action Planning (CAP) Supported command attempt to source first
    - Theater residual AEF?
    - Theater enabler bucket?
    - If available, fulfills the supporting FAM role
  - AEFC nominates MAJCOM and unit
  - Supporting command (FRN becomes a ULN)
    - Verifies TPFDD record
      - Level four cargo and personnel detail
      - Routing through APOE
      - Monitor en route force until unit chops to gaining command

Sourcing Process

- Step 3 - Notify tasked unit (MAJCOM)
  - Best through Installation Deployment Officer (IDO)
    - Message
    - Levy flow
  - Unit determines resource availability
    - Selects personnel
    - Prepares equipment

Sourcing Process

- Step 4 – Verification/Validation
  - IAW with the TPFDD LOI
    - Supporting AF MAJCOM verifies
    - Supporting Commander
    - Supported AFMAJCOM validates
    - Joint Task Force/Supported Combatant Commander
    - US TRANSCOM/Theater lift agent

Sourcing Process

1. Identify Requirement
Requirements defined and built into TPFDD by FAM

2. Identify Tasked Unit
FAM sources requirements using MAJCOM assets unsourced requirements sourced through AEFC

3. Notify Tasked Unit
FAM notifies tasked unit through IDO

4. Validate
Supporting Command verifies requirements

AFCC & Combatant CC validates requirement

Msg sent to TRANSCOM on validated requirements

TRANSCOM assigns lift to validated requirement

Questions?

Summary

- Define Functional Area Manager
- Define FAMs Role
- FAM responsibilities
- Six broad planning areas
- FAM planning duties
- FAM education
- Define sourcing
- Sourcing process players
- Sourcing process